

Stage 2	Newly-qualified – Consolidating skills taught on the TEFL-I course
At this stage you have some of these characteristics	<ul style="list-style-type: none"> • You have a TEFL I Cert in TEFL/TESOL and are in your first or second year of practice • You work in a particular context such as the private language school sector • You have 0-2 years experience, some of it full-time • You are consolidating skills from your initial qualification
You may have some of these needs	<ul style="list-style-type: none"> • Finding your career pathway • Understanding your learners • Building your confidence as a teacher of English • Knowing what good teaching of English is • Getting feedback on your teaching • Turning theory into practice and knowing how/where to get more theoretical knowledge that's relevant • Knowing where to find classroom resources especially to match those resources to learners needs • Learning more about specific areas of ELT such as business English or young learners
How you progress at this stage	<p>You progress by consolidating the skills learnt at Certificate level, and by learning the skills and building the resources required for everyday teaching.</p> <p>You understand and are on the way to mastering the knowledge, competences and skills you learned in your TEFL-I course.</p> <p>You are also learning how to teach in a real context, including:</p> <ul style="list-style-type: none"> • Focusing less on your plan and more on your learners • Managing your time efficiently in planning and classroom management • Planning for the longer term – week / month / course • Being open to feedback and constructive criticism • Ability to reflect on training and teaching experience and use reflection to improve practice. <p>You are also learning the outside class skills you need:</p> <ul style="list-style-type: none"> • Working in the school system

	<ul style="list-style-type: none"> • Contributing to the team, including building resources • Record keeping • IT Skills
Priority focus for your CPD activity at this stage	Learn from more experienced teachers
Moving on to the next stage	You show that the skills from your initial qualification have been consolidated, the skills and resources for everyday teaching are present, and you beginning to find your place in the ELT profession

Checking your progress

Do you show these positive signs of development at this stage?
<ul style="list-style-type: none"> • You attend workshops and actively look for ways to develop teaching. • You ask for / share and try new ideas. • You view asking for assistance as a positive form of development. • You are enthusiastic and like to talk about what went well. • You keep a record of what worked well. • You seek guidance and input. • You understand and seek to meet student needs. • You show general positive signs of professionalism (punctuality, appropriate dress, appropriate behaviour). • You understand the importance of good administration. • You ensure that your role in the learning centre supports the other roles. • You get positive feedback from students. • A lot of teaching techniques are becoming “second nature” to you.
Are there areas where you could improve?

- You are reluctant to attend trainings and workshops.
- You teach straight from the book and are not interested in supplementing it.
- You don't like to plan lessons.
- You overplan by micromanaging classes and don't allow lessons to emerge.
- You don't take into account the needs of the students and only teach according to your own preset judgements.
- You feel that asking for help is a form of weakness
- You're often late, absent, or inappropriately dressed.
- You tend to ignore the importance of administration.
- You act independently of others in the learning centre and don't support their work.
- You get negative feedback from students.
- You still struggle with basic teaching techniques.